

Stewardship Task Group

The Stewardship Task Group is again very grateful for your generous support of God's work that is being done through Central Plains Mennonite Conference. It is rewarding to serve as financial caretakers for a people of God who believe in His mission, as we work together to bring healing and hope to this world.

We began the year with a blueprint proposal that was approximately a 7.8% increase over receipts the previous year. The increase was due to having all of the staff positions filled for the complete year. In the past couple of years, some staff positions were not completely filled, and thus there were some lowered expenses. We did feel some unease proposing this increased budget, but God has blessed us with your generosity and we finished the year with \$2673.16 in the black.

We would like to remind you that the conference also has \$269,423.41 in our New Ministries Funds. These funds are being used for ongoing projects and are also available for new initiatives in your churches and communities. Gifts given out from these funds totaled \$30,670.07.

With the new 2022-2023 blueprint proposal, we have the challenge of needing increased contributions of about \$17,388, or 4.1%. On a positive note, we are having our annual meeting in person and that usually has a positive effect on the budget. We look forward to working together with you as you share abundantly with the community of Central Plains Mennonite Conference as we build together God's kingdom where we live.

Don Kempf
Chair, Stewardship Task Group

Central Plains Mennonite Conference Receipts Expenses vs Blue Print

Account	2021/2022 Blue Print	2021/2022 Actual	2022/2023 Blue Print
INCOME			
4001 · CPMC General Mission	421,104.51	402,136.20	438,562.82
4002 · Annual Meeting Reg/Offering	3,500.00	4,996.30	29,750.00
4500 · Interest Income	10.00	10.75	10.00
4700 · Income from Other	-	-	-
TOTAL INCOME	424,614.51	407,143.25	468,322.82
EXPENSE			
5000 · CONFERENCE BOARD			
5100 · Executive Conference Minister			
5110 · Minister Salary	35,927.50	35,927.52	38,056.02
5120 · Payroll Benefits	10,179.94	11,629.56	17,056.37
5130 · Staff Travel/Misc	3,500.00	1,633.09	3,500.00
Total 5100 · Executive Conference Minister	49,607.44	49,190.17	58,612.39
5300 · Office/ Administrative			
5310 · Office Manager Salary	13,471.44	13,471.44	14,096.51
5320 · Payroll Benefits	1,128.13	1,128.12	1,175.94
5330 · Office Rent	8,460.00	8,460.00	8,460.00
5340 · Office Supplies & Equipment	3,500.00	2,806.13	3,000.00
5350 · Utilities/Telephone	-	-	-
5360 · Computer/Software	1,000.00	26.74	1,000.00
5370 · Insurance	2,106.00	1,622.95	2,500.00
Total 5300 · Office/ Administrative	29,665.57	27,515.38	30,232.45
5400 · Conf. Board Activity			
5410 · Annual Meeting	3,500.00	7,100.02	15,000.00
5420 · Conference Board/Exec Travel & Misc	800.00	507.89	800.00
5440 · Interculture Transformation	-	462.00	500.00
5450 · Ecumenical Organizations	100.00	350.00	250.00
Total 5400 · Conf. Board Activity	4,400.00	8,419.91	16,550.00
5500 · Mennonite Church USA Connection			
5510 · Assembly Delegates	1,200.00	958.00	2,500.00
5520 · MC USA Travel Pool/Consultation	1,200.00	-	1,200.00
Total 5500 · Mennonite Church USA Connection	2,400.00	958.00	3,700.00
5600 · Stewardship/Finances			
5610 · Finance Officer Salary/Contract	12,248.00	12,248.16	12,816.47
5630 · Stewardship Office Supplies	200.00	193.63	200.00
5640 · Stewardship Devel. & Promo	1,500.00	1,637.09	1,500.00
5650 · Interest Expense	-	-	-
5660 · On-Line Donation Fees	-	-	-
Total 5600 · Stewardship/Finances	13,948.00	14,078.88	14,516.47
5700 · Conference Car	2,500.00	3,026.97	2,500.00

Central Plains Mennonite Conference Receipts Expenses vs Blue Print

Account	2021/2022	2021/2022	2022/2023
	Blue Print	Actual	Blue Print
5800 · Communications			
5810 · Scattered Seeds	16,400.00	12,960.15	16,400.00
5820 · Web Site Maintenance	-	279.03	600.00
5830 · Materials Translation	4,000.00	3,325.00	4,000.00
Total 5800 · Communications	20,400.00	16,564.18	21,000.00
 TOTAL 5000 · CONFERENCE BOARD	 122,921.01	 119,753.49	 147,111.31
6000 · OUTREACH & SERVICE			
6100 · O & S Conference Minister			
6110 · Minister Salary	35,927.50	35,927.52	38,056.02
6120 · Payroll Benefits	10,179.94	11,629.17	17,056.37
6130 · Staff Travel/Misc	3,500.00	764.81	3,500.00
Total 6100 · O & S Conference Minister	49,607.44	48,321.50	58,612.39
 6200 · O & S Travel/Misc	 700.00	 49.25	 500.00
 6400 · Church Development			
6410 · Strategy Development	-	-	-
6430 · Hispanic Ministries	32,536.00	29,840.66	34,110.00
Total 6400 · Church Development	32,536.00	29,840.66	34,110.00
 6500 · Beyond Our Borders			
6510 · Ecuador/Venezuela Partnership	25,600.00	25,600.08	25,600.00
6514 · Delicia Bravo Support	16,500.00	16,500.00	16,500.00
Total 6500 · Beyond Our Borders	42,100.00	42,100.08	42,100.00
 TOTAL 6000 · OUTREACH & SERVICE	 124,943.44	 120,311.49	 135,322.39
7000 · MINISTERIAL LEADERSHIP			
7100 · ML Conference Minister			
7110 · Minister Salary	78,027.00	78,027.00	83,030.04
7120 · Payroll Benefits	18,201.83	18,193.93	19,364.42
7130 · Staff Travel/Misc	6,000.00	3,803.72	6,000.00
Total 7100 · ML Conference Minister	102,228.83	100,024.65	108,394.46
 7200 · PLC Travel/Misc	 500.00	 150.00	 500.00
 7400 · Leadership Resourcing & Develop			
7410 · Leadership Resourcing & Dev	2,000.00	-	2,000.00
7415 · Leadership Dev Scholarships	-	-	-
7420 · Retreats Pastor/Spouse/Elder	-	-	-
7425 · Minister's Manuals	250.00	193.96	250.00
7430 · Ministry Inquiry	-	-	-
7435 · Ministerial Leadership Database	350.00	351.00	470.00
Total 7400 · Leadership Resourcing & Develop	2,600.00	544.96	2,720.00
 Total 7500 · M L Volunteer Network	 -	 (1,000.00)	 -
 TOTAL 7000 · MINISTERIAL LEADERSHIP	 105,328.83	 99,719.61	 111,614.46
8000 · CHRISTIAN FORMATION			

Central Plains Mennonite Conference Receipts Expenses vs Blue Print

Account	2021/2022 Blue Print	2021/2022 Actual	2022/2023 Blue Print
8100 · C F Conference Minister			
8110 · Minister Salary	47,609.00	47,609.04	50,510.04
8120 · Payroll Benefits	14,812.23	14,254.25	15,764.62
8130 · Staff Travel/Misc	5,000.00	1,850.25	5,000.00
Total 8100 · C F Conference Minister	67,421.23	63,713.54	71,274.66
8200 · C F Travel/Misc	1,000.00	193.40	1,000.00
8400 · Youth Escape	-	-	-
8500 · Shalom Readers Club	1,500.00	702.55	1,000.00
8600 · Formations Resources	1,500.00	76.01	1,000.00
TOTAL 8000 · CHRISTIAN FORMATION	71,421.23	64,685.50	74,274.66
TOTAL EXPENSES	424,614.51	404,470.09	468,322.82
NET INCOME	-	2,673.16	-

Instructions for Exporting QuickBooks data

Where did my worksheet go?

When you export data to a new workbook, your new worksheet containing exported data goes to the new worksheet is placed in front of the last active sheet where it will be named "SheetX" using

How do I make sure this tips sheet isn't exported with the QuickBooks report in the final workbook?

Before exporting, on the Export Report Basic tab, deselect the option to include the instructions

How can I customize and update my worksheet?

You can set up Excel links between 2 or more worksheets. (See Microsoft Excel Help for details on the feature to setup links between a QuickBooks summary report and your customized sheet.

- >> *Choose one sheet as your source worksheet into which you'll export QuickBooks data and link the data between that sheet and the source worksheet*
- >> *Export your source data to an existing worksheet and overwrite the current data*
- >> *Create Excel links between a QuickBooks data worksheet and another worksheet*

Troubleshooting: Why don't my links work correctly after exporting data?

Be aware that any difference in the structure of the current report from the report that you use to create the links between worksheets. If you are seeing wrong data in your customized worksheet, the

- >> *Moved or deleted elements, or changed the structure of the report in some way*
 - You might have moved or deleted items from item list which gets used in the report
 - You might have moved or deleted accounts from accounts list which gets used in the report
- >> *You are using a report related to accounts and have account(s) with no activity*
 - TIP: Choose display All rows (available for most of the reports), Select No activity
- >> *Deleted exported data sheet which serves as data source.*

to Sheet 1. When you export to an existing workbook,
using the next available number in the series.

on worksheet.

about linking in Excel.) You can use this

*is data. Then create another worksheet where you can
reset.*

*is so that the new data is used by any Excel links and formulas.
is not in the workbook.*

ed when setting up links, can cause mismatch

when you may have:

? For example:

in a report like Inventory Valuation report.

is used in a report like Profit and Loss standard report.

is associated and did not choose to display "All rows".

Modify report->Display->Advanced->Display Rows->All rows

Central Plains Mennonite Conference

Balance Sheet

As of April 30, 2022

	<u>April 30, 2021</u>	<u>April 30, 2022</u>
ASSETS		
Current Assets		
Checking/Savings		
1001 · Home Federal Checking	73,447.94	79,121.10
1005 · Cash Shortfall Savings	67,336.23	67,342.96
1021 · Petty Cash - Freeman	75.00	75.00
1031 · New Ministries MMA	<u>98,350.50</u>	<u>90,977.36</u>
Total Checking/Savings	239,209.67	237,516.42
Other Current Assets		
Total 1100 · Investments	<u>192,020.77</u>	<u>178,446.05</u>
Total Other Current Assets	<u>192,020.77</u>	<u>178,446.05</u>
Total Current Assets	<u>431,230.44</u>	<u>415,962.47</u>
Total Fixed Assets	<u>49,846.36</u>	<u>49,846.36</u>
TOTAL ASSETS	<u><u>481,076.80</u></u>	<u><u>465,808.83</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2001 · Transfers	0.00	3,000.00
2652 · Iglesia Centro Christ PT	0.00	0.00
2654 · Torre Fuerte PT	<u>0.00</u>	<u>0.00</u>
Total Other Current Liabilities	<u>0.00</u>	<u>3,000.00</u>
Total Current Liabilities	<u>0.00</u>	<u>3,000.00</u>
Total Liabilities	0.00	3,000.00
Equity		
30000 · Opening Balance Equity	124,698.40	153,805.76
3110 · Restricted for Cash Shortfall	67,336.23	67,342.96
3120 · Restricted for New Ministries	259,934.81	238,986.95
Net Income	<u>29,107.36</u>	<u>2,673.16</u>
Total Equity	<u>481,076.80</u>	<u>462,808.83</u>
TOTAL LIABILITIES & EQUITY	<u><u>481,076.80</u></u>	<u><u>465,808.83</u></u>

CENTRAL PLAINS MENNONITE CONFERENCE

New Ministries Fund

May 1, 2021 - April 30, 2022

	Balance April 30, 2021	May 1, 2020 - April 30, 2021 Received	Expensed	Balance April 30, 2022
Restricted Funds				
Native American Minister	5,495.74	-	-	5,495.74
SHINE scholarships	4,200.00	-	-	4,200.00
Max Villatoro Family Fund	289.50	240.87	-	530.37
Marvin Hostetler Mem	1,968.16	-	-	1,968.16
Venezuela	-	3,700.00	3,700.00	-
Equador	7,238.06	6,600.00	7,309.22	6,528.84
Iglesia Cristiana El Balsamo	400.00	-	-	400.00
Volunteer Network	906.00	-	500.00	406.00
Quito	-	-	-	-
Herman & Bernice Stucky Estate	14,210.00	-	-	14,210.00
Gordon Scoville Fund	5,691.00	-	780.00	4,911.00
Pastor's Care Packages	(821.13)	1,200.00	11.10	367.77
COVID Relief	8,205.60	500.00	5,250.00	3,455.60
Cross Generational Peace Talks	-	3,000.00	800.00	2,200.00
Irene Schrag Bequest	-	4,962.25	-	4,962.25
Vibrant Faith Coaching	-	3,000.00	2,000.00	1,000.00
Following Christ in a Partisan Way	-	3,083.80	2,919.75	164.05
	47,782.93	26,286.92	23,270.07	50,799.78
Unrestricted Funds				
Assist Witness	46,919.08	-	5,400.00	41,519.08
Facilitating Relationships	48,006.84	-	1,200.00	46,806.84
Developing Leadership	45,291.54	-	3,400.00	41,891.54
Nurturing Formation	62,034.03	-	400.00	61,634.03
Investment gains	40,326.26	(13,574.72)	-	26,751.54
Undesignated	10.59	10.01	-	20.60
	242,588.34	(13,564.71)	10,400.00	218,623.63
TOTAL FUND	290,371.27	12,722.21	33,670.07	269,423.41

Total available for distribution

32,793.54

CENTRAL PLAINS MENNONITE CONFERENCE
TRANSFERS TO OTHER CHURCH AGENCIES
 May 1, 2021 - April 30, 2022

Entity	2020/2021	2021/2022
Mennonite Education Agency		
General Contributions	3,812.72	3,812.72
Mennonite Seminaries	14,966.50	14,966.50
Mennonite Colleges	14,216.28	14,216.28
Mennonite Mission Network		
General Contributions	90,410.85	90,410.85
Partners Designated	16,800.00	16,800.00
Ecuador	2,959.90	2,959.90
Quito Building project	100.00	100.00
Venezuela	7,200.00	7,200.00
Mennonite Church USA		
Total Mission	59,194.19	59,194.19
Executive Board	150.00	150.00
Congregational Life	-	-
Cross Cultural Relations	3,174.91	3,174.91
Leadership	-	-
Mennonite World Conference	1,050.00	1,050.00
MennoMedia	965.73	965.73
Mennonite Central Committee	11,038.87	11,038.87
Agape Peace Center	500.00	500.00
Christian Peacemaker Teams	650.00	650.00
Hmong Mennonite Church of St Paul	1,980.00	1,980.00
Lao Fellowship	1,008.00	1,008.00
Torre Fuerte	-	-
Mennonite Disaster Service	3,600.00	3,600.00
Galilean Fellows	3,372.04	3,372.04
Max Villatoro Fund	1,159.80	1,159.80
Gordon Scoville Fund	12,350.00	12,350.00
Shalom Mennonite Church	-	-
Anabaptist World	300.00	300.00
Covid Relief	13,455.60	13,455.60
Miscellaneous	2,312.61	2,312.61
	266,728.00	266,728.00

2022-2023 Spending Blue Print for Conference Board

Conference Board - \$147,111.31 – The Conference Board supervise the overall implementation of the mission and vision, and priorities of Conference. The Conference Board is supported in their work by the Executive Conference Minister, ministry staff, contract staff, and the annual delegate session.

Executive Conference Minister – \$58,612.39

The Executive Conference Minister is a half time position. This person reports to the Conference Board. Nathan Luitjens spends half of his time in this capacity Salary is \$38,056.02. Benefits (\$17,056.37) are health insurance, Life & Disability insurance, pension, HSA account, and continuing education. Travel (\$3,500.00) is for gas, meals and lodging while on conference business.

Office/Administration - \$30,232.45

The Central Plains office is located in Freeman, SD. Monica Clem is the Office Manager and is employed approximately half time. She provides secretarial, banking, and other services. Salary is \$14,096.51 with Life & Disability insurance and FICA budgeted at \$1,175.94.

The conference rents **office space** in Freeman from Ten Thousand Villages and also office space in Kalona, IA from Everence. Projected cost is \$8,460.00.

Office supplies and equipment are estimated at \$3,000. Utilities/Telephone is included in the rent.

Computer upgrades for office and ministry staff are done on a rotating schedule. \$1,000 is budgeted for this coming year.

Insurance to cover general liability, misconduct, and officers and directors has been arranged at \$2,500.00 per year.

The Conference Board Activity - \$16,550.00

Annual Meeting - \$15,000.00

The Annual Meeting will be live this year. There will be no speaker. There will be a registration fee. Since we have not met live for several years, we have little history to backup our estimated expenses and receipts. (see 4002 Blueprint receipts (\$29,750.00)).

The **Conference Board/Executive Travel** line covers travel and incidental expenses with a budget of \$800.00. **Intercultural Transformation** is IDI expenses of \$500. Dues to **Ecumenical Organizations** is \$500.

Mennonite Church USA Connection - \$3,700

Central Plains is eligible to send 6 delegates to the Mennonite Church USA Special Assembly in Kansas City. It is anticipated that registrations to the 2023 Annual Assembly will be received in early 2023.

Mennonite Church USA plans a variety of consultations with conference leaders, including the **Constituency Leaders Council**, with 3 representatives from each conference. Travel is shared through a Travel Pool. It is anticipated that one actual meeting will take place this year. \$1,200 is planned.

Stewardship/Finances - \$14,516.47

Ted Widmer, Financial Officer, provides accounting and disbursement services on a part-time basis as a self-employed contractor from his home in Mt Pleasant, IA. A contract of \$12,816.47 and supplies of \$200 is budgeted.

Funds for **Stewardship Development & Promotion** are used to create and disburse inserts, posters and such on giving. \$1,500 is budgeted.

Conference Auto - \$2,500

Two automobiles are owned by the conference for use by the conference ministers as a pool. Insurance and repairs are covered here at \$2,500. Fuel is covered by the travel accounts of the individuals using the vehicle. It is planned to dispose on one vehicle with very high mileage.

Communications - \$21,000.00

Our conference newsletter *Scattered Seeds* is the written voice of the conference to member congregations. *Scattered Seeds* is published five times a year. An electronic newsletter, *The Sower*, is sent to monthly to conference leaders and interested people. \$16,400 is budgeted for editing, printing, and mailing.

The conference has a **web site** at www.centralplainsmc.org. Maintenance of the site is \$600 per year. This includes e-mail addresses for conference personnel.

We want our publications to be accessible to all conference members. The *Scattered Seeds*, *The Sower*, and a new brochure are offered in Spanish. Hmong translation can also be provided where needed. Cost of this is estimated at \$4,000.

2022-2023 Spending Blue Print for Outreach and Service

Outreach & Service - \$135,322.39 - The Outreach and Service Committee assists Member Congregations in promoting peace, justice, evangelism, and church planting efforts both within Central Plains Mennonite Conference and also the global community. The Outreach and Service Committee is supported in the Budget Blueprint by the Outreach and Service accounts (Accounts 6000-6500). Please consult the annual reports for each major category below for more information and description of ministry activities in the past year.

Account 6100-6130 - Outreach and Service Conference Minister - \$58,612.39

Accounts 6100-6130 provide support for the Outreach and Service Conference Minister, Nathan Luitjens. The Outreach and Service Conference Minister provides staff time and resources for the programs and projects of the Outreach and Service Committee of the Central Plains Mennonite Conference. The total budgeted amount includes salary (\$38,056.02), benefits (\$17,056.37), and travel expenses (\$3,500) for this half-time position. Benefits are higher since family health insurance is no longer shared by a congregation. The budgeted amounts are reviewed annually by the Stewardship Committee and a performance review is conducted every three years by the Conference Board.

Account 6200 - Outreach and Service Committee Expenses - \$500

Account 6200 supports the projects and activities of the Outreach and Service Committee, including travel expenses for committee meetings and miscellaneous small projects.

Account 6410 - Strategy Development - \$0

Account 6410 supports the expenses of the Church Planting Strategy Team, including the annual Church Planters' Retreat which provides an important opportunity for church planters and supporting partners to gather for continuing education, renewal, and mutual support. This is being supported by gifts in the New Ministries Fund.

Account 6430 - Hispanic Ministries - \$34,110.00

Account 6430 provides a part-time salary and expenses for the Coordinator of Hispanic Ministries, Ramiro Hernandez. Ramiro's work includes visitation and coordination with Hispanic congregations and pastors of Central Plains Mennonite Conference and strengthening

relationships among Hispanic and Anglo congregations. Salary is \$28,110.00 and travel is \$6,000.

Account 6510-6520 Partnership for Mission in Ecuador, Colombia & Venezuela- \$42,100

Account 6510 - The Ecuador Partnership (\$25,600) along with Mennonite Mission Network supports our workers who lead the theological education, leadership development, peace and refugee ministries of the Iglesia Cristiana Anabautista Menonita de Ecuador (ICAME). This work involves theological education among indigenous churches and offering the two level course called PROPAZ to teach leadership in the Anabaptist community. This partnership has also supported the development of new congregations in Calderon and Jardines del Inca near Quito. As local leaders begin assuming more responsibility for the work of ICAME, North American workers are returning to the states.

We have also accepted the invitation of the Colombian Mennonite Church to expand this partnership to include support of a growing Anabaptist witness in Venezuela. A thriving Anabaptist seminary has been established in Venezuela. As a partner, Central Plains is providing a small amount of financial support for this fledgling ministry.

Account 6511-Partnership Task Group (\$0) covers expenses for the Partnership, mainly travel to Partnership Meetings. The Partnership is a cooperative effort of the Central Plains Mennonite Conference, Mennonite Mission Network, the Colombia Mennonite Church, and the Ecuador Mennonite Church. This will be covered by the New Ministries Fund.

Account 6514 - Support for Delicia Bravo (\$16,500) Peter Wigginton and Delicia Bravo will be serving as new partnership coordinators In Ecuador. Delicia and Peter will help to maintain the relationships among the partners and manage partnership roles within Ecuador. They will also use their gifts in music, education, and children's and youth ministries in the programs of the Mennonite churches in Ecuador.

Ministerial Leadership - \$111,614.46

2022-2023 Spending Narrative

The Conference Minister for Ministerial Leadership and the **Pastoral Leadership Committee** are charged with developing, coordinating and maintaining high quality pastoral leadership and healthy congregational/pastoral relationships within the conference. Leadership development and resourcing; credentialing; offering support for pastor searches, pastor/congregation evaluations and conflict management; overseeing clergy misconduct charges; annual visits with pastors; planning the Annual Leader's Retreat; and keeping the Ministerial Leadership Database updated are the primary areas of focus that guide the work of Ministerial Leadership.

Account 7100 – Conference Minister for Ministerial Leadership - \$108,394.46

This account provides financial support for Conference Minister for Ministerial Leadership, Susan Janzen. The budgeted amounts include salary (\$83,030.04.00); Benefits (\$19,364.42) and \$6,000 to cover travel/misc. expenses. These amounts are reviewed annually by the Stewardship committee in consultation with the Salary Guidelines of MC USA.

Account 7200 – PLC Travel/Misc. - \$500

PLC meets 3 - 4 times a year, asking members to travel to a designated meeting place. PLC has experimented using Zoom for some meetings as a way to minimize travel costs. While Zoom can be workable for some meetings, it is not suitable for all of our work (like credentialing interviews). It is also less personable and not always reliable depending on internet service. This account allows committee members to submit reimbursement requests for travel costs such as airfare, mileage, meals and lodging, thus making it possible for PLC to have representation from all geographic regions of our conference.

Account 7400 – Leadership Resourcing and Development - \$2,720

Leadership resourcing and development is central to the work of Ministerial Leadership. \$2,000 is allocated for Leadership Resourcing and Development account #7410. This account is used for helping with expenses at our Annual Leader's Retreat, helping with expenses at our Annual Leader's Retreat, offering assistance to pastors when they seek help attending continuing education events, assistance to persons enrolled in Instituto Biblico Anabautista and other leadership development programs. \$250 is allocated for *Minister's Manuals* Account #7425 used to purchase *Minister's Manuals* for all pastors when they are Licensed toward Ordination. \$470 is allocated for Ministerial Leadership Database Account #7435 to cover the usage fee to MC USA for maintaining our Ministerial Leadership Database.

Pastor/Spouse/ Elder Retreat Account #7420 will be primarily covered by registration fees.

A shift has been made to the fund Leadership Development Scholarships (for seminary training) and Ministry Inquiry (used for funding the conference responsibility for college students enrolled in Ministry Inquiry Program through the Mennonite Colleges) through the **New Ministries Fund** instead of through the Ministerial Leadership blueprint funds. **This shift recognizes a different funding source and does not minimize our commitment for Leadership resourcing and development.**

PLC also administers the Hochstetler Pastoral Training Fund, which awards scholarships to persons from Central Plains congregations specifically training for congregational ministry or overseas missionary work. The amount available each year is determined by the income earned from this endowment and is not part of the Central Plains blueprint.

Account 7500 – Ministerial Leadership Volunteer Network - \$0

This account supports training for the four Volunteer Support Networks currently in place. They are used to offer support with pastor searches; congregation/pastor evaluations; conflict management; and with clergy misconduct investigations. This account also covers travel and other expenses incurred by these volunteers.

Christian Formation Committee

2022-2023 Spending Blueprint Narrative

Christian Formation Committee – Total of \$74,274.66. The purpose of the Christian Formation Committee (CFC) is to assist the members of the Central Plains Mennonite Conference to grow continually in Christ-likeness in order to embody a holistic witness to the life, death and resurrection of Jesus. We do this by promoting Christian formation resources and equipping formation leaders.

Formation Minister – \$71,274.66. Included in this amount are the salary and benefits for the formation minister, Amanda Bleichy. Also included are allowances for travel and continuing education.

CFC Travel/Misc. – \$1,000.00. This amount covers travel, training and miscellaneous expenses incurred by CFC members carrying out the work of CFC. The committee schedules telephone and video conference calls and one or two face-to-face meetings per year to conduct its business.

Shalom Readers – \$1,000.00. This program is for the children of Central Plains. They learn Jesus' way of peace by reading selected books, reporting on them and then earning a free book of their choice. This allotment of money pays for new library books as well as the free books earned by the children.

Formation Resources – \$1,000.00. This money is used to purchase resources and equip member congregations. We keep a Formation Resource Library of books, DVD's and curriculum at the ministry staff office in Kalona, Iowa. Activities such as workshops, retreats, speakers, materials and leadership development are funded through this line item.

CENTRAL PLAINS MENNONITE CONFERENCE
Donations for 2021-2022 by Congregation

Ashland	\$ -	Lame Deer
Beemer	\$ -	Lao Chr. Fellowship
Bellwood, Milford	\$ 34,250.00	Mennonite Worker
Bethany, Freeman	\$ 3,059.00	Milford Mennonite
Bethel, Mt. Lake	\$ 7,800.00	Omaha Chin Christian
Bethesda, Henderson	\$ 39,697.50	Omaha Mennos
Casa de Oracion, Davenport	\$ 1,893.00	Pleasant View, Mt. Pleasant
Cedar Falls	\$ 1,000.00	Rochester
Christ Comm, Des Moines	\$ 6,000.00	St Paul Hmong
Des Moines	\$ 3,500.00	Salem, Freeman
East Union, Kalona	\$ 17,526.68	Salem, Shickley
Eicher, Wayland	\$ 60.00	Salem Zion, Freeman
Emmanuel, St. Paul	\$ 4,350.00	Sermon...Mount,SF
Faith, Mpls.	\$ 8,500.00	Shalom, Colfax
Fargo-Moorhead Faith Fellowship	\$ -	Sugar Creek, Wayland
First, Iowa City	\$ 30,000.00	Templo Alabanza, Moline
First, Lincoln	\$ 4,600.00	Third Way
First, Mt. Lake	\$ 5,616.98	Washington
House Church of Freeman	\$ 1,650.00	Wayland
Hutterthal, Freeman	\$ 6,030.30	Wellman
Iglesia Cristiana El Basamo	\$ -	West Union, Parnell
Iglesia Menonita Centro Cristiano	\$ 300.00	White Chapel
Iglesia Menonita Jesus El Buen Pastor	\$ 600.00	White River, Busby
Iglesia Torre Fuerte	\$ 250.00	Wood River
Kalona	\$ 27,038.00	Zion, Donnellson
		Individuals
		 Total Contributions

\$	-
\$	-
\$	-
\$	-
\$	-
\$	-
\$	-
\$	300.00
\$	-
\$	13,152.79
\$	3,246.00
\$	19,318.00
\$	570.00
\$	-
\$	29,224.00
\$	500.00
\$	2,400.00
\$	12,861.00
\$	6,300.00
\$	5,712.00
\$	15,999.96
\$	1,000.00
\$	300.00
\$	9,316.41
\$	3,200.00
\$	75,014.58
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\$	402,136.20
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